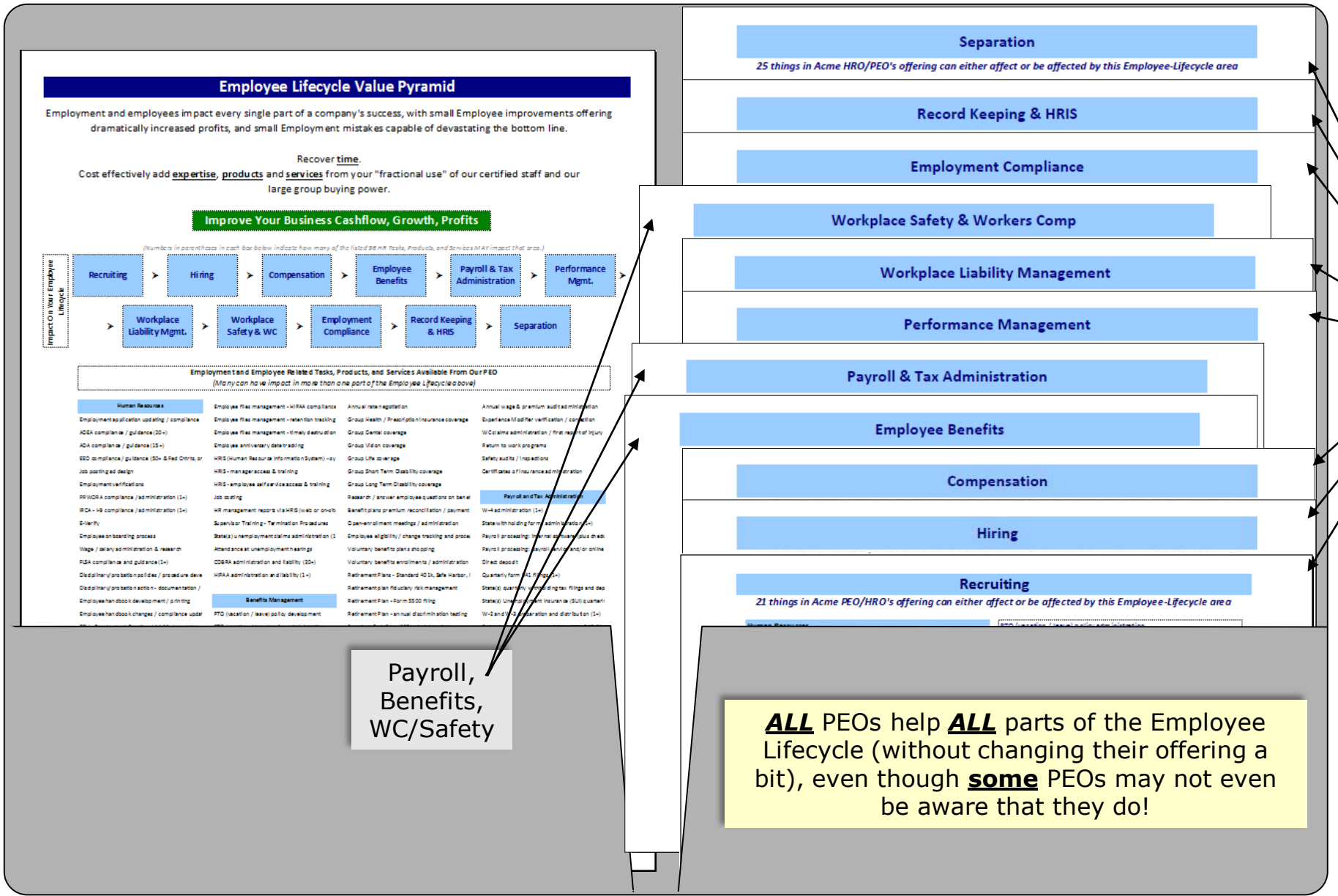
"Why" the 96 "What's" Are Valuable
(Employee Lifecycle Value Level)
Value Even Tiny or Unsophisticated Businesses Will "Get"

96 "What's" You Do/Offer



"HR" =

8 smaller more understandable pieces

Payroll, Benefits, WC/Safety

ALL PEOs help ***ALL*** parts of the Employee Lifecycle (without changing their offering a bit), even though **some** PEOs may not even be aware that they do!