

# HR Assessment Survey Software (Version 2.1)

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	Training License	Consultant's License
<b>Program License Terms</b>		
Unlimited internal-only company use	Ü	Ü
Sell or Give this software to prospects/clients		Ü
Use software with prospects/clients		Ü
Subscription based on number of Users		Ü
Visuals and content in software copyright protected	Ü	Ü
<b>Program Customization</b>		
Company branded screens and reports		Ü
List of HR Functions, Products, and Services	187 detailed default items	User-Specific
One time License Fee	\$449	
One time Setup fee (company, not per User)		\$150
Customizable		Ü
Fee for customization changes (after initial setup)		\$35
Subscription License Fee (decrease for multi-users)		\$25/User/Mo or lower
Partial Licensing of Service or Sales Team		by individual User, no discount
Payment method	Amex, Visa, MC, Discover	Amex, Visa, MC, Discover
<b>Program Training (Online access 24/7)</b>		
"Value Communication" Theory training (70 min)	Ü	Ü
"Functional" program usage training (45 min)	Ü	Ü
Private, live web-based training sessions; upon User request; no attendee limit	\$100/hour	\$100/hour
<b>Program Functionality</b>		
Windows based PC only (not Mac); Excel req'd for some reports	Ü	Ü
File...		
Exit / Save Changes	Ü	Ü
Exit / Don't Save Changes	Ü	Ü
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Import Completed Excel Survey		Ü
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Create new Prospect/Client Folder	Ü	Ü
Enter Prospective Client's Name	Ü	Ü
<b>Program Components:</b>		
<b>1) Teach HR Value &amp; Diagnose Issues</b>		
HR Value Illustrations (General)		
Show interactive "HR Value Pyramid"	Ü	Ü (User Specific)
Show "HR Value Matrix"	Ü	Ü (User Specific)
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What We Do - Functions / Tactics (Excel)	Ü	Ü
What We Do - Strategic Impact (1 page portrait Excel)	Ü	Ü
What We Do - Strategic Impact (2 page landscape Excel)	Ü	Ü
<b>2) Easy but Comprehensive HR Profile Documentation</b>		
HR Profile Documentation...		
Create Survey Forms (Excel)		
Clean	Ü	Ü
With Existing Checks and Notes	Ü	Ü
Clear Survey		
Clear This Section	Ü	Ü
Clear All	Ü	Ü
<b>3) Quantify HR Time and Costs</b>		
Quantify: Time & Costs Wrkshts (Excel)		
HR Time Worksheet	Ü	Ü
HR Costs Worksheet	Ü	Ü
<b>4) Show Custom, Compelling Impact Illustrations</b>		
Interactive Value Illustration Screen (Custom)		
<small>(Purpose-focused illustrations of what is and is not being done that can impact any selected objective)</small>		
Create Custom Value Reports (Excel)		
<small>(Purpose-focused illustrations of what is and is not being done that can impact any selected objective)</small>		
8 Custom Strategic HR Value Reports (Excel)	Ü	Ü
11 Custom Tactical Value Reports (Excel)	Ü	Ü
3 Functional Value Reports (Excel)	Ü	Ü
<b>Help</b>		
HRASS Help (F1)		
Print Startup Instructions (on default printer)	Ü	Ü
Reset (show) Instructions Prompts	Ü	Ü
Auto Save Excel Report Files	Ü	Ü
User Tools ►		
Fill Sample Profile	Ü	Ü
Create ALL 27 Reports (Excel)	Ü	Ü
About	Ü	Ü